



**Special power of attorney
for individual shareholders
for the Ordinary General Meeting of Shareholders (OGMS) SAFETECH INNOVATIONS S.A.
from 18 / 19.04.2022**

The undersigned, _____,

* To be filled in with the name and surname of the individual shareholder

identified with B.I./C.I./passport series _____, no. _____, issued by
_____, on [_____] , CNP
_____, domiciled in

as a shareholder of SAFETECH INNOVATIONS S.A., headquartered in Romania, Bucharest, Str. Frunzei no. 12-14, floor 1 and 2 - Sector 2, registered at the Trade Register Office attached to the Bucharest Tribunal under no. J40 / 3550/2011, CUI 28239696, Romania (Societatea),

hereby authorize: _____,

* To be filled in with the name and surname of the authorized natural person to whom this power of attorney is granted
identified with B.I./C.I./passport series _____, no. _____, issued by
_____, on _____, CNP
_____, domiciled in

OR

* To be filled in with the name of the shareholder legal entity
with the registered office located in _____,
registered at the Trade Register / similar entity for non-resident legal entities under no.
_____, unique registration code / equivalent registration number for non-
resident legal persons _____,
legally represented by _____

* To be filled in with the name and surname of the legal representative of the legal entity shareholder, as they appear in the documents proving the quality of representative

as my representative in the OGMS of the Company, which will take place on April 18, 2022, at 11:00 (Romanian time) - the first convocation and, respectively, on April 19, 2022, at 11:00 (Romanian time) - the second convocation, to exercise the voting right related to my holdings registered in the shareholders' register on the reference date, as follows:

For agenda item 1, respectively: Approval of the individual financial statements of the Company for the financial year 2021, based on the report of the Sole Administrator regarding the activity of the Company during 2021 and the report of the financial auditor of the Company

FOR	AGAINST	ABSTENTION
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For agenda item 2, respectively: Approval of the distribution of the net profit related to the financial year 2021, in the amount of RON 6,156,770.65 lei (six million one hundred and fifty-six thousand seven hundred and seventy and 65%), as follows:

- a) **Legal reserves** = RON 370,001 lei (three hundred and seventy thousand one),
- b) **Granting cash dividends to the shareholders**, in a total amount of RON 4,156,250 (four million one hundred and fifty-six thousand two hundred and fifty),
- c) **Profit left undistributed** = RON 1,630,519.65 (one million six hundred and thirty thousand five hundred and nineteen and 65%);
- d) **Other reserves** = 0 (zero) lei.

FOR	AGAINST	ABSTENTION

For agenda item 3, respectively: Approval of the operation to grant dividends to shareholders, according to point, 2 letter b) of the agenda, of the registration date (proposal: 09.06.2022), for the ex-date date (proposal: 08.06.2022) and for date of payment (proposal: 16.06.2022).

FOR	AGAINST	ABSTENTION

For agenda item 4, respectively: Approval of the revenue and expenditure budget of the Company for the financial year 2022

FOR	AGAINST	ABSTENTION

For agenda item 5, respectively: Adopting the Remuneration Policy of the Board of Directors of SAFETECH INNOVATIONS S.A., and establishing the remuneration of the company's managers accordingly.

FOR	AGAINST	ABSTENTION

For agenda item 6, respectively: 6. Approval of the Remuneration Report of the Company's management related to the activity carried out in 2021, in accordance with the provisions of 107 of Law no. 24/2017 regarding the issuers of financial instruments and market operations;

FOR	AGAINST	ABSTENTION



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For agenda item 7, respectively: Approval of the discharge of the Sole Administrator for the activity related to the financial year 2021

FOR	AGAINST	ABSTENTION

For agenda item 8, respectively: Under the condition of the adoption of the New Articles of Incorporation of the Company by the EGMS, Informing the shareholders regarding the resignation of the mandate of sole administrator of the Company, Mr. Gansac Victor

** This item on the agenda is an information item and is not subject to a vote.*

For agenda item 9, respectively: Under the condition of adopting the New Articles of Association of the Company to the EGMS, the approval of setting up a board of directors of the Company consisting of 3 (three) members

FOR	AGAINST	ABSTENTION

For agenda item 10, respectively: Under the condition of adopting the New Articles of Association of the Company to the EGMS, electing the members of the Board of Directors (of which at least one member will be an independent director), for a term of 2 (two) years from the date of appointment, respectively the date of adoption Ordinary General Meeting of Shareholders of 18/19.04.2022

** The voting option related to this item on the agenda will be indicated in Annex 1 attached to this special proxy form - Expression of the Secret Vote*

For agenda item 11, respectively: : Approval of the management framework contract for the Members of the Board of Directors

FOR	AGAINST	ABSTENTION

For agenda item 12, respectively: Approval of the power of attorney of the Board of Directors to sign the mandate contracts to be concluded with the new members. The mandate contract concluded with each of the members of the Board of Directors will be signed in the name and on behalf of the Company by any other member of the Board of



Directors

FOR	AGAINST	ABSTENTION

For agenda item 13, respectively: Revocation of the mandate of the financial auditor of the Company - Mrs. Dascalu I. Cristina-Ionela - Financial Auditor

** The voting option related to this item on the agenda will be indicated in Annex 2 attached to this special proxy form - Expression of the Secret Vote*

For agenda item 14, respectively: Appointment of the audit firm as auditor - **Baker Tilly Klitou And Partners S.R.L.** legal entity, headquartered in Bucharest, District 2, 42 Pipera street, Office no. 2, Globalworth Plaza, Floor 7, registered with the Trade Register under the Bucharest Tribunal under no. J40/5434/2003, having Unique identification no. 15381680 - for a mandate of 2 (two), from the date of appointment and renunciation of the application of the legal provisions regarding the election and appointment of censors, under the conditions of art. 160 paragraph 1 ^ 2) of Law 31/1990 on companies

** The voting option related to this item on the agenda will be indicated in Annex 3 attached to this special proxy form - Expression of the Secret Vote*

For agenda item 15, respectively: Authorization and empowerment of **Mr. Gansac Victor**, with the right of substitution/sub delegation, in order to sign any documents (including the OGMS decisions and the updated articles of incorporation of the Company that reflect the amendments approved according to the decisions of the ordinary general meetings of April 18/19, 2022) and to undertake any necessary formalities in order to implement, submit, register and publish the OGMS decisions and / or the operations approved by it, including the representation of the Company before any authorities for this purpose

FOR	AGAINST	ABSTENTION

Note: Indicate the vote by ticking one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, that vote is considered null / void.

This special power of attorney:

- 1. is valid only for the OGMS for which it was requested, and the representative has the obligation to vote in accordance with the instructions issued by the shareholder who appointed him, under the sanction of annulment of the vote by the secretaries of the OGMS meeting;*
- 2. the deadline for the registration of special proxies at the Company is April 15, 2022, at 11:00 (Romanian time);*

SAFETECH INNOVATIONS S.A.

Sediu social: Str. Frunzei nr.12-14, et.1-3, sector 2 , cod postal 021533 Bucuresti, Romania
C.U.I.: RO 28239696 ● Numar de ordine in Registrul Comertului: J40/3550/2011 ●
E-mail: office@safetech.ro ● www.safetech.ro



3. it is drafted in 3 original copies, of which: one copy remains with the principal, one copy will be handed to the proxy and one copy will be communicated to the Company;
4. is signed and dated by the mandating shareholder; in the case of collective shareholders it is signed by all collective shareholders;
5. will be completed by the mandating shareholder in all registered fields;
6. contains information in accordance with the Articles of Incorporation of the Company, Law no. 31/1990, Law no. 24/2017.

I enclose to this special power of attorney a copy of the identity document allowing my identification in the register of shareholders of SAFETECH INNOVATIONS S.A., on the reference date (05.04.2022), issued by Depozitarul Central S.A. and a copy of the identity card of the authorized natural person (BI or CI for Romanian citizens, or passport, residence permit for foreign citizens).

OR

In the case of a legal person, we also attach his certificate, in original or a copy conforming to the original, issued by the Trade Register or any other document, in original or a copy conforming to the original, issued by a competent authority of the State of origin. indicating, among other things, the identity of its legal representative, not more than 30 days before the reference date.

Date of special power of attorney: _____

* In the event that the shareholder successively transmits more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).

Name and surname: _____

* It will be filled in with the name and surname of the natural person shareholder, in clear capital letters

Signature: _____

* In the case of collective shareholders, it will be signed by all shareholders



Annex 1 - EXPRESSION OF THE SECRET VOTE
Related to item 10 on the OGMS agenda

For agenda item 10, respectively: Subject to the adoption of the New Articles of Association of the Company to the EGMS, the election of the members of the Board of Directors (of which at least one member will be an independent director), for a term of 2 (two) years from the date of appointment, respectively the date of adoption of the Decision of the Ordinary General Meeting of Shareholders of 18 / 19.04.2022.

Election of Mr. **Victor Gansac** as a member of the Board of Directors for a term of 2 years from the date of appointment.

FOR	AGAINST	ABSTENTION

Election of Mr. **Alexandru MIHAILCIUC** in the position of independent member of the Board of Directors for a term of 2 years from the date of appointment.

FOR	AGAINST	ABSTENTION

Election of Mr. **Mircea VARGA** in the position of independent member of the Board of Directors for a term of 2 years from the date of appointment.

FOR	AGAINST	ABSTENTION

[NOTE 1]: This Annex 1 shall not take effect unless it accompanies the ballot paper by the above correspondence. (i) If the special proxy is sent by mail or courier services or is deposited at the Company's headquarters, this Annex 1, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope with the words "EXPRESSION OF SECRET VOTE ", which will accompany the special proxy in the envelope in which it is deposited / transmitted; (ii) If the special proxy is sent by e-mail, this Annex 1 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".]

[NOTE 2]: this list will be updated according to the proposals made by the shareholders, regardless of their participation, in accordance with the provisions of the section "Right to nominate candidates for the position of member of the Board of Directors" of the convener for the Extraordinary General Meeting , respectively Ordinary Shareholders of Safetech Innovations SA from 18 / 19.04.2022. Thus, the final list of nominations for the position of member of the Board of Directors will be published after 31.03.2022.

Date of special power of attorney: _____

Name and surname: _____

* It will be filled in with the name and surname of the natural person shareholder, in clear capital letters

Signature: _____

* In the case of collective shareholders, it will be signed by all shareholders



Annex 2 - EXPRESSION OF THE SECRET VOTE
Related to item 13 on the OGMS agenda

For agenda item 13, respectively: Revocation of the mandate of the financial auditor of the Company - Mrs. Dascalu I. Cristina-Ionela - Financial Auditor

FOR	AGAINST	ABSTENTION

[NOTE]: This Annex 2 shall not take effect unless it accompanies the ballot paper by the above correspondence. (i) If the special proxy is sent by mail or courier services or is deposited at the Company's headquarters, this Annex 2, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope with the words "EXPRESSION OF SECRET VOTE ", which will accompany the special proxy in the envelope in which it is deposited / transmitted; (ii) If the special proxy is sent by e-mail, this Annex 2 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".]

Date of special power of attorney: _____

* In the event that the shareholder successively transmits more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).

Name and surname: _____

* It will be filled in with the name and surname of the natural person shareholder, in clear capital letters

Signature: _____

* In the case of collective shareholders, it will be signed by all shareholders



Annex 3 - EXPRESSION OF THE SECRET VOTE
Related to item 14 on the OGMS agenda

For agenda item 14, respectively: Appointment of the audit firm as auditor - **Baker Tilly Klitou And Partners S.R.L.** legal entity, headquartered in Bucharest, District 2, 42 Pipera street, Office no. 2, Globalworth Plaza, Floor 7, registered with the Trade Register under the Bucharest Tribunal under no. J40/5434/2003, having Unique identification no. 15381680 - for a mandate of 2 (two), from the date of appointment and renunciation of the application of the legal provisions regarding the election and appointment of censors, under the conditions of art. 160 paragraph 1 ^ 2) of Law 31/1990 on companies

FOR	AGAINST	ABSTENTION

[NOTE]: This Annex 3 shall not take effect unless it accompanies the ballot paper by the above correspondence. (i) If the special proxy is sent by mail or courier services or is deposited at the Company's headquarters, this Annex 3, relating to the expression of the secret vote, shall be printed separately and included in a sealed envelope with the words "EXPRESSION OF SECRET VOTE ", which will accompany the special proxy in the envelope in which it is deposited / transmitted; (ii) If the special proxy is sent by e-mail, this Annex 3 relating to the expression of the secret vote shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".]

Date of special power of attorney: _____

* In the event that the shareholder successively transmits more than one special power of attorney, the Company will consider that the special power of attorney having a later date revokes the previous special power of attorney (s).

Name and surname: _____

* It will be filled in with the name and surname of the natural person shareholder, in clear capital letters

Signature: _____

* In the case of collective shareholders, it will be signed by all shareholders