



Voting form
individual shareholders
for the Ordinary General Meeting of Shareholders (OGMS) SAFETECH INNOVATIONS S.A.
from 18 / 19.04.2022

The undersigned, _____,

* To be filled in with the name and surname of the natural person shareholder identified with B.I./C.I./passport serial number _____, no. as a shareholder of SAFETECH INNOVATIONS S.A., headquartered in Romania, Bucharest, Str. Frunzei no. 12-14, floor 1 and 2, Sector 2, registered at the Trade Register Office attached to the Bucharest Tribunal under no. J40 / 3550/2011, CUI 28239696, Romania (Societatea),

holder of a number of _____ shares issued by the Company, representing ____% of the total shares issued by the Company and _____% of the total number of voting rights

having knowledge of the agenda of the **OGMS meeting of the Company from 18.04.2022, 11:00 (Romanian time) - the first convocation and, respectively 19.04.2022, 11:00 (Romanian time)** - the second convocation, and of documentation and informative materials related to the respective agenda, in accordance with ASF Regulation no. 5/2018, by this vote I mean to express my vote for the OGMS of the Company, as follows:

For agenda item 1, respectively: Approval of the individual financial statements of the Company for the financial year 2021, based on the report of the Sole Administrator regarding the activity of the Company during 2021 and the report of the financial auditor of the Company

FOR	AGAINST	ABSTENTION

For agenda item 2, respectively: Approval of the distribution of the **net profit related to the financial year 2021**, in the amount of **RON 6,156,770.65 lei (six million one hundred and fifty-six thousand seven hundred and seventy and 65%)**, as follows:

- a) **Legal reserves = RON 370,001 lei (three hundred and seventy thousand one),**
- b) **Granting cash dividends to the shareholders**, in a total amount of **RON 4,156,250 (four million one hundred and fifty-six thousand two hundred and fifty),**
- c) **Profit left undistributed = RON 1,630,519.65 (one million six hundred and thirty thousand five hundred and nineteen and 65%);**
- d) **Other reserves = 0 (zero) lei.**

FOR	AGAINST	ABSTENTION

For agenda item 3, respectively: Approval of the operation to grant dividends to shareholders, according to point, 2 letter b) of the agenda, of the **registration date (proposal: 09.06.2022)**, for the **ex-date date (proposal: 08.06.2022)** and for date of payment (proposal: 16.06.2022).

SAFETECH INNOVATIONS S.A.

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FOR	AGAINST	ABSTENTION

For agenda item 4, respectively: Approval of the revenue and expenditure budget of the Company for the financial year 2022

FOR	AGAINST	ABSTENTION

For agenda item 5, respectively: Adopting the Remuneration Policy of the Board of Directors of SAFETECH INNOVATIONS S.A., and establishing the remuneration of the company's managers accordingly.

FOR	AGAINST	ABSTENTION

For agenda item 6, respectively: 6. Approval of the Remuneration Report of the Company's management related to the activity carried out in 2021, in accordance with the provisions of 107 of Law no. 24/2017 regarding the issuers of financial instruments and market operations;

FOR	AGAINST	ABSTENTION

For agenda item 7, respectively: Approval of the discharge of the Sole Administrator for the activity related to the financial year 2021

FOR	AGAINST	ABSTENTION

For agenda item 8, respectively: Under the condition of the adoption of the New Articles of Incorporation of the Company by the EGMS, Informing the shareholders regarding the resignation of the mandate of sole administrator of the Company, Mr. Gansac Victor

** This item on the agenda is an information item and is not subject to a vote.*



For agenda item 9, respectively: Under the condition of adopting the New Articles of Association of the Company to the EGMS, the approval of setting up a board of directors of the Company consisting of 3 (three) members

FOR	AGAINST	ABSTENTION

For agenda item 10, respectively: Under the condition of adopting the New Articles of Association of the Company to the EGMS, electing the members of the Board of Directors (of which at least one member will be an independent director), for a term of 2 (two) years from the date of appointment, respectively the date of adoption Ordinary General Meeting of Shareholders of 18/19.04.2022

** The voting option related to this item on the agenda will be indicated in Annex 1 attached to this voting form by correspondence - Expression of the Secret Vote*

For agenda item 11, respectively: : Approval of the management framework contract for the Members of the Board of Directors

FOR	AGAINST	ABSTENTION

For agenda item 12, respectively: Approval of the power of attorney of the Board of Directors to sign the mandate contracts to be concluded with the new members. The mandate contract concluded with each of the members of the Board of Directors will be signed in the name and on behalf of the Company by any other member of the Board of Directors

FOR	AGAINST	ABSTENTION

For agenda item 13, respectively: Revocation of the mandate of the financial auditor of the Company - Mrs. Dascalu I. Cristina-Ionela - Financial Auditor

** The voting option related to this item on the agenda will be indicated in Annex 2 attached to this voting form by correspondence - Expression of the Secret Vote*

For agenda item 14, respectively: Appointment of the audit firm as auditor - **Baker Tilly Klitou And Partners S.R.L.** legal entity, headquartered in Bucharest, District 2, 42 Pipera street, Office no. 2, Globalworth Plaza, Floor 7, registered with the Trade Register under the Bucharest Tribunal under no. J40/5434/2003, having Unique identification no. 15381680 - for a mandate of 2 (two), from the date of appointment and renunciation of the application of the legal provisions regarding the election and appointment of censors, under the conditions of art. 160 paragraph 1 ^ 2) of Law 31/1990 on companies

** The voting option related to this item on the agenda will be indicated in Annex 3 attached to this voting form by correspondence - Expression of the Secret Vote*

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For agenda item 15, respectively: Authorization and empowerment of **Mr. Gansac Victor**, with the right of substitution/sub delegation, in order to sign any documents (including the OGMS decisions and the updated articles of incorporation of the Company that reflect the amendments approved according to the decisions of the ordinary general meetings of April 18/19, 2022) and to undertake any necessary formalities in order to implement, submit, register and publish the OGMS decisions and / or the operations approved by it, including the representation of the Company before any authorities for this purpose

FOR	AGAINST	ABSTENTION

Note: Indicate the vote cast by checking with an "X" one of the spaces for "FOR", "AGAINST" or "ABSTENTION". If more than one space is ticked with an "X" or no space is ticked, the respective vote is considered null / not considered exercised.

I enclose to this ballot paper a copy of the identity document of the undersigned and, if applicable, a copy of the identity document of the legal representative (in case of natural persons without exercise capacity or with limited exercise capacity) (BI or CI for Romanian citizens , or passport, residence permit for foreign citizens) allowing the identification of the undersigned in the register of shareholders SAFETECH INNOVATIONS SA on the reference date **(05.04.2022)** issued by the Central Depository, together with the proof of the quality of legal representative.

Form date date: [_____]

Name and surname: [_____]

** It will be filled in with the name and surname of the natural person shareholder, in clear, with capital letters*

Signature: [_____]

** In the case of collective shareholders, it will be signed by all shareholders*



Annex 1 - EXPRESSION OF THE SECRET VOTE
Related to item 10 on the OGMS agenda

For agenda item 10, respectively: Subject to the adoption of the New Articles of Association of the Company to the EGMS, the election of the members of the Board of Directors (of which at least one member will be an independent director), for a term of 2 (two) years from the date of appointment, respectively the date of adoption of the Decision of the Ordinary General Meeting of Shareholders of 18 / 19.04.2022.

Election of Mr. **Victor Gansac** as a member of the Board of Directors for a term of 2 years from the date of appointment.

FOR	AGAINST	ABSTENTION

Election of Mr. **Alexandru MIHAILCIUC** in the position of independent member of the Board of Directors for a term of 2 years from the date of appointment.

FOR	AGAINST	ABSTENTION

Election of Mr. **Mircea VARGA** in the position of independent member of the Board of Directors for a term of 2 years from the date of appointment.

FOR	AGAINST	ABSTENTION

[NOTE 1]: This Annex 1 shall not take effect unless it accompanies the ballot paper by the above correspondence.

(i) If the ballot paper is sent by mail or courier services or is deposited at the Company's headquarters, this Annex 1, relating to the expression of the secret ballot, shall be printed separately and included in a sealed envelope with the words "EXPRESSION OF SECRET VOTE ", which will accompany the ballot paper by correspondence in the envelope in which it is deposited / transmitted; (ii) If the ballot paper is sent by e-mail, this Annex 1 relating to the expression of the secret ballot shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".]

[NOTE 2]: this list will be updated according to the proposals made by the shareholders, regardless of their participation, in accordance with the provisions of the section "Right to nominate candidates for the position of member of the Board of Directors" of the convener for the Extraordinary General Meeting , respectively Ordinary Shareholders of Safetech Innovations SA from 18 / 19.04.2022. Thus, the final list of nominations for the position of member of the Board of Directors will be published after 31.03.2022.

Date: _____

Name and surname: [_____]

Signature: [_____]

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Annex 2 - EXPRESSION OF THE SECRET VOTE
Related to item 13 on the OGMS agenda

For agenda item 13, respectively: Revocation of the mandate of the financial auditor of the Company - Mrs. Dascalu I. Cristina-Ionela - Financial Auditor

FOR	AGAINST	ABSTENTION

[NOTE]: This Annex 2 shall not take effect unless it accompanies the ballot paper by the above correspondence. (i) If the ballot paper is sent by mail or courier services or is deposited at the Company's headquarters, this Annex 2, relating to the expression of the secret ballot, shall be printed separately and included in a sealed envelope with the words "EXPRESSION OF SECRET VOTE ", which will accompany the ballot paper by correspondence in the envelope in which it is deposited / transmitted; (ii) If the ballot paper is sent by e-mail, this Annex 2 relating to the expression of the secret ballot shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".]

Form date date: [_____]

Name and surname: [_____]

** It will be filled in with the name and surname of the natural person shareholder, in clear, with capital letters*

Signature: [_____]

** In the case of collective shareholders, it will be signed by all shareholders*



Annex 3 - EXPRESSION OF THE SECRET VOTE
Related to item 14 on the OGMS agenda

For agenda item 14, respectively: Appointment of the audit firm as auditor - **Baker Tilly Klitou And Partners S.R.L.** legal entity, headquartered in Bucharest, District 2, 42 Pipera street, Office no. 2, Globalworth Plaza, Floor 7, registered with the Trade Register under the Bucharest Tribunal under no. J40/5434/2003, having Unique identification no. 15381680 - for a mandate of 2 (two), from the date of appointment and renunciation of the application of the legal provisions regarding the election and appointment of censors, under the conditions of art. 160 paragraph 1 ^ 2) of Law 31/1990 on companies

FOR	AGAINST	ABSTENTION

[NOTE]: This Annex 3 shall not take effect unless it accompanies the ballot paper by the above correspondence. (i) If the ballot paper is sent by mail or courier services or is deposited at the Company's headquarters, this Annex 3, relating to the expression of the secret ballot, shall be printed separately and included in a sealed envelope with the words "EXPRESSION OF SECRET VOTE ", which will accompany the ballot paper by correspondence in the envelope in which it is deposited / transmitted; (ii) If the ballot paper is sent by e-mail, this Annex 3 relating to the expression of the secret ballot shall be attached by e-mail in a separate document entitled: "EXPRESSION OF THE SECRET VOTE".]

Form date date: [_____]

Name and surname: [_____]

** It will be filled in with the name and surname of the natural person shareholder, in clear, with capital letters*

Signature: [_____]

** In the case of collective shareholders, it will be signed by all shareholders*