

Statement regarding the dividend policy of Safetech Innovations S.A.

The Chairman of the Board of Directors of Safetech Innovations S.A. ("The Company") declares that the Company undertakes to comply with the Corporate Governance Principles applicable to issuers whose securities are traded on the Main Segment of the Bucharest Stock Exchange S.A..

In accordance with the principles set out above, the Company undertakes to adopt a dividend policy, as a set of guidelines regarding the distribution of net profit, which the Company declares to comply with. Accordingly, the Chairman of the Board of the Company sets out the following relevant principles with respect to dividend policy:

1. The Company recognizes the rights of shareholders to be remunerated in the form of dividends, as a form of participation in the net profits accumulated from the operation as well as an expression of the remuneration of the capital invested in the Company.
2. As a growth company with significant development potential, the management of Safetech Innovations aims to achieve a balance between rewarding shareholders and maintaining access to the capital needed for development. Therefore, the Company proposes to shareholders that, depending on the investment needs each year, it will either grant a cash dividend or reward investors by granting shares free of charge, following the capitalization of a portion of the Company's net profits. The company is also considering the introduction of a hybrid model, in which part of the profits will be capitalized and shareholders will receive free shares of the company, while another part will be granted through cash dividends, thus achieving a fair balance between allowing the company to develop, but also rewarding the shareholders.
3. The proposal regarding the distribution of dividends, in the form of cash, free shares, or both, including the distribution rate, will be made by the Chairman of the Board of the Company through a current report or within financial statements. The decision on approving the distribution of dividends belongs to the General Meeting of Shareholders, in accordance with the applicable law.
4. Any change in the company's dividend policy will be communicated to investors in a timely manner, through a current report sent to the market.

This policy will be reviewed by the Chairman of the Board whenever additional relevant information regarding the distribution of dividends occurs. This policy is published on the official website of the Company, www.safetech.ro.

Victor GÂNSAC

Chairman of the Board of Directors